

TRUSTEES OF FORBES LIBRARY
Special Meeting of June 12, 2019

Present: Mr. Carrier, Ms. Downing, Ms. Hess, Ms. Moss, Ms. Reall, Ms. Wight.
Absent: Ms. Sheirer, Mr. Twarog.

The special meeting was called to order at 6:25 PM in the Director's Office.

At 6:25 PM, Ms. Wight moved that the Trustees go into executive session under Massachusetts General Law Chapter 30A Sec. 21 (a) (3) to discuss strategy with respect to collective bargaining because such discussion in open session would be detrimental to the library's bargaining position. Ms. Hess seconded the motion, which was passed unanimously, with Mr. Carrier, Ms. Hess, Ms. Reall, and Ms. Wight all voting in favor. The Trustees invited Ms. Downing and Ms. Moss to remain as guests at the executive session. Mr. Carrier, Ms. Downing, Ms. Hess, Ms. Moss, Ms. Reall, and Ms. Wight were present during the executive session. No votes were taken during the executive session.

At 6:37 PM, Ms. Reall moved that the executive session be ended and the regular meeting reconvened. Ms. Hess seconded the motion, which was passed unanimously, with Mr. Carrier, Ms. Hess, Ms. Reall, and Ms. Wight all voting in favor.

The new Massachusetts PFML (Paid Family Medical Leave) statute will be implemented by the library, and the library will pay the matching portion for employees at this time.

Ms. Wight made a motion to add the PFML cost to the FY20 budget. Ms. Hess seconded the motion, which was passed unanimously.

Ms. Hess made a motion to give FLEA staff a contractual increase of 2% for FY20. Ms. Reall seconded the motion, which was passed unanimously.

Ms. Reall made a motion to award all FLEA members a one-time bonus of \$500, pro-rated for part-time members, to be paid in the last pay period of FY 19. Ms. Hess seconded the motion, which was passed unanimously.

Ms. Hess made a motion to include administrative staff, secretary and treasurer (also pro-rated). Ms. Reall seconded the motion, which was passed unanimously.

Ms. Reall made a motion to make the suggested language changes to the current FLEA contract as mutually agreed upon by the Trustees and FLEA officers. Ms. Wight seconded the motion, which was passed unanimously.

At 6:45 PM, Ms. Reall moved to adjourn the meeting. Ms. Wight seconded the motion, which was passed unanimously. The meeting was adjourned at 6:45 PM.